



Diversity & Inclusion

Association of Legal Administrators

Diversity and Inclusion Scorecard – Roadmap to Change

*Measuring the Impact of ALA Chapters and Workplaces on
Diversity and Inclusion in the Legal Profession*

ABOUT THE SCORECARD

The Association of Legal Administrators Diversity and Inclusion Scorecard – Roadmap to Change is a tool to gauge trends and best practices among legal workplaces and ALA Chapters committed to advancing diversity and inclusion. Participation in the scorecard is voluntary.

Many questions on the scorecard deal with specific policies or practices within workplaces, while others are informational questions intended to help track trends and better understand how organizations of different sizes are approaching diversity and inclusion.

How the Scorecard Works

It's called a scorecard, but the Scorecard is really an internal resource, or tool, to help your chapter or law firm assess current performance against suggested best practices, and provide additional ideas for moving your diversity and inclusion program forward. Two Scorecards are available: one for chapter leaders, and one for law firm leaders.

For reference, hyperlinks with examples of policies and/or actions to assist you on each best practice are provided in each Scorecard.

Who Completes the Scorecard

Typically, an individual responsible for, or volunteering, to leading the diversity and inclusion effort at the participating workplace or chapter utilizes the Scorecard as a guide to obtain information from multiple areas within the organization. Several functional areas may need to provide input for the scorecard, including:

Human Resources/Staffing
Diversity/Inclusion
Counsel / Legal
Marketing / Communications
Corporate Giving / Foundation Relations

The following Chapter Officers or Chapter Members may need to provide input for the scorecard:

Chapter President
Diversity & Inclusion Officer
Education Chair
Other Board or Chapter member as designated

Earn the “We Participate” Seal

There is no cost to participate, and everyone is welcome. To be a part of the Association of Legal Administrators Diversity & Inclusion Scorecard – Roadmap to Change initiative, simply download the scorecard and utilize it in your law firm, legal department and chapter.

Notify the Committee on Diversity and Inclusion that you are utilizing the Scorecard by email to diversity@alanet.org, and earn the Seal of Participation for your website.



We also encourage you to share insights, stories and testimonials regarding your experiences with the Scorecard: how has it helped or fostered new ideas and advancement of diversity and inclusion goals and objectives in your environment?

Thank you for your participation and support for this important initiative. The Committee on Diversity and Inclusion welcomes your feedback and suggestions at diversity@alanet.org.